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— This certificate confirms that **Radosław Kwieciński** has taken the Domestika online course **Leadership 101: Get the Best Out of Creative Teams** taught by **Charlie Gladstone, Entrepreneur, Teacher, Author, Enthusiast..**

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ID: 60f457dbdcdb6b56dfdc331567f4188a

A handwritten signature in black ink. It starts with a stylized 'C' and 'G' followed by a long, wavy line that ends in a small hook. Above the signature is a simple circular smiley face with two dots for eyes and a curved line for a mouth.

Charlie Gladstone